

|            |                             |
|------------|-----------------------------|
| PROCESO    | 2015-00670                  |
| DEMANDANTE | LUIS ANTONIO BELTRAN BERNAL |
| DEMANDADO  | INGEOTEC S.A.S Y OTRAS      |

| Concepto                                    | Valor               |
|---------------------------------------------|---------------------|
| Auxilio de Cesantías                        | \$ 546,186.00       |
| Intereses a las cesantías                   | \$ 65,542.00        |
| Prima de servicios                          | \$ 9,753.00         |
| Auxilio e transporte                        | \$ 484,000.00       |
| <b>Valor de los Salarios y prestaciones</b> | <b>\$ 1,105,481</b> |

| Tabla de liquidación de intereses moratorios hasta 27 de octubre de 2021 |            |              |                                             |                     |                                         |                                                 |
|--------------------------------------------------------------------------|------------|--------------|---------------------------------------------|---------------------|-----------------------------------------|-------------------------------------------------|
| Desde                                                                    | Hasta      | Días en mora | Tasa de Interes<br>E.A. Libre<br>Asignación | Tasa nominal diaria | Valor de los Salarios y<br>Prestaciones | Valor de los intereses<br>causado en el periodo |
| 4/1/2015                                                                 | 31/1/2015  | 28.00        | 19.21%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 14,905.05                                    |
| 1/2/2015                                                                 | 28/2/2015  | 28.00        | 19.21%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 14,905.05                                    |
| 1/3/2015                                                                 | 31/3/2015  | 31.00        | 19.21%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 16,502.02                                    |
| 1/4/2015                                                                 | 30/4/2015  | 30.00        | 19.37%                                      | 0.049%              | \$ 1,105,481.00                         | \$ 16,091.62                                    |
| 1/5/2015                                                                 | 31/5/2015  | 31.00        | 19.37%                                      | 0.049%              | \$ 1,105,481.00                         | \$ 16,628.01                                    |
| 1/6/2015                                                                 | 30/6/2015  | 30.00        | 19.37%                                      | 0.049%              | \$ 1,105,481.00                         | \$ 16,091.62                                    |
| 1/7/2015                                                                 | 31/7/2015  | 31.00        | 19.26%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 16,541.41                                    |
| 1/8/2015                                                                 | 31/8/2015  | 31.00        | 19.26%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 16,541.41                                    |
| 1/9/2015                                                                 | 30/9/2015  | 30.00        | 19.26%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 16,007.82                                    |
| 1/10/2015                                                                | 31/10/2015 | 31.00        | 19.33%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 16,596.53                                    |
| 1/11/2015                                                                | 30/11/2015 | 30.00        | 19.33%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 16,061.16                                    |
| 1/12/2015                                                                | 31/12/2015 | 31.00        | 19.33%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 16,596.53                                    |
| 1/1/2016                                                                 | 31/1/2016  | 31.00        | 19.68%                                      | 0.049%              | \$ 1,105,481.00                         | \$ 16,871.64                                    |
| 1/2/2016                                                                 | 29/2/2016  | 29.00        | 19.68%                                      | 0.049%              | \$ 1,105,481.00                         | \$ 15,783.15                                    |
| 1/3/2016                                                                 | 31/3/2016  | 31.00        | 19.68%                                      | 0.049%              | \$ 1,105,481.00                         | \$ 16,871.64                                    |
| 1/4/2016                                                                 | 30/4/2016  | 30.00        | 20.54%                                      | 0.051%              | \$ 1,105,481.00                         | \$ 16,978.31                                    |
| 1/5/2016                                                                 | 31/5/2016  | 31.00        | 20.54%                                      | 0.051%              | \$ 1,105,481.00                         | \$ 17,544.25                                    |
| 1/6/2016                                                                 | 30/6/2016  | 30.00        | 20.54%                                      | 0.051%              | \$ 1,105,481.00                         | \$ 16,978.31                                    |
| 1/7/2016                                                                 | 31/7/2016  | 31.00        | 21.34%                                      | 0.053%              | \$ 1,105,481.00                         | \$ 18,165.64                                    |
| 1/8/2016                                                                 | 31/8/2016  | 31.00        | 21.34%                                      | 0.053%              | \$ 1,105,481.00                         | \$ 18,165.64                                    |
| 1/9/2016                                                                 | 30/9/2016  | 30.00        | 21.34%                                      | 0.053%              | \$ 1,105,481.00                         | \$ 17,579.66                                    |
| 1/10/2016                                                                | 31/10/2016 | 31.00        | 21.99%                                      | 0.054%              | \$ 1,105,481.00                         | \$ 18,667.53                                    |
| 1/11/2016                                                                | 30/11/2016 | 30.00        | 21.99%                                      | 0.054%              | \$ 1,105,481.00                         | \$ 18,065.35                                    |
| 1/12/2016                                                                | 31/12/2016 | 31.00        | 21.99%                                      | 0.054%              | \$ 1,105,481.00                         | \$ 18,667.53                                    |
| 1/1/2017                                                                 | 31/1/2017  | 31.00        | 22.34%                                      | 0.055%              | \$ 1,105,481.00                         | \$ 18,936.67                                    |
| 1/2/2017                                                                 | 28/2/2017  | 28.00        | 22.34%                                      | 0.055%              | \$ 1,105,481.00                         | \$ 17,104.09                                    |
| 1/3/2017                                                                 | 31/3/2017  | 31.00        | 22.34%                                      | 0.055%              | \$ 1,105,481.00                         | \$ 18,936.67                                    |
| 1/4/2017                                                                 | 30/4/2017  | 30.00        | 22.33%                                      | 0.055%              | \$ 1,105,481.00                         | \$ 18,318.38                                    |
| 1/5/2017                                                                 | 31/5/2017  | 31.00        | 22.33%                                      | 0.055%              | \$ 1,105,481.00                         | \$ 18,928.99                                    |
| 1/6/2017                                                                 | 30/6/2017  | 30.00        | 22.33%                                      | 0.055%              | \$ 1,105,481.00                         | \$ 18,318.38                                    |
| 1/7/2017                                                                 | 31/7/2017  | 31.00        | 21.98%                                      | 0.054%              | \$ 1,105,481.00                         | \$ 18,659.83                                    |
| 1/8/2017                                                                 | 31/8/2017  | 31.00        | 21.98%                                      | 0.054%              | \$ 1,105,481.00                         | \$ 18,659.83                                    |
| 1/9/2017                                                                 | 30/9/2017  | 30.00        | 21.98%                                      | 0.054%              | \$ 1,105,481.00                         | \$ 18,057.90                                    |
| 1/10/2017                                                                | 31/10/2017 | 31.00        | 21.15%                                      | 0.053%              | \$ 1,105,481.00                         | \$ 18,018.43                                    |
| 1/11/2017                                                                | 30/11/2017 | 30.00        | 20.96%                                      | 0.052%              | \$ 1,105,481.00                         | \$ 17,294.51                                    |
| 1/12/2017                                                                | 31/12/2017 | 31.00        | 20.77%                                      | 0.052%              | \$ 1,105,481.00                         | \$ 17,723.32                                    |
| 1/1/2018                                                                 | 31/1/2018  | 31.00        | 20.69%                                      | 0.052%              | \$ 1,105,481.00                         | \$ 17,661.07                                    |
| 1/2/2018                                                                 | 28/2/2018  | 28.00        | 21.01%                                      | 0.052%              | \$ 1,105,481.00                         | \$ 16,176.61                                    |
| 1/3/2018                                                                 | 31/3/2018  | 31.00        | 20.68%                                      | 0.052%              | \$ 1,105,481.00                         | \$ 17,653.29                                    |
| 1/4/2018                                                                 | 30/4/2018  | 30.00        | 20.48%                                      | 0.051%              | \$ 1,105,481.00                         | \$ 16,933.04                                    |
| 1/5/2018                                                                 | 31/5/2018  | 31.00        | 20.44%                                      | 0.051%              | \$ 1,105,481.00                         | \$ 17,466.29                                    |
| 1/6/2018                                                                 | 30/6/2018  | 30.00        | 20.28%                                      | 0.051%              | \$ 1,105,481.00                         | \$ 16,782.01                                    |
| 1/7/2018                                                                 | 31/7/2018  | 31.00        | 20.03%                                      | 0.050%              | \$ 1,105,481.00                         | \$ 17,145.96                                    |
| 1/8/2018                                                                 | 31/8/2018  | 31.00        | 19.94%                                      | 0.050%              | \$ 1,105,481.00                         | \$ 17,075.50                                    |
| 1/9/2018                                                                 | 30/9/2018  | 30.00        | 19.81%                                      | 0.050%              | \$ 1,105,481.00                         | \$ 16,426.09                                    |
| 1/10/2018                                                                | 31/10/2018 | 31.00        | 19.63%                                      | 0.049%              | \$ 1,105,481.00                         | \$ 16,835.01                                    |
| 1/11/2018                                                                | 30/11/2018 | 30.00        | 19.49%                                      | 0.049%              | \$ 1,105,481.00                         | \$ 16,185.50                                    |
| 1/12/2018                                                                | 31/12/2018 | 31.00        | 19.40%                                      | 0.049%              | \$ 1,105,481.00                         | \$ 16,651.62                                    |
| 1/1/2019                                                                 | 31/1/2019  | 31.00        | 19.16%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 16,462.61                                    |
| 1/2/2019                                                                 | 28/2/2019  | 28.00        | 19.70%                                      | 0.049%              | \$ 1,105,481.00                         | \$ 15,253.08                                    |
| 1/3/2019                                                                 | 31/3/2019  | 31.00        | 19.37%                                      | 0.049%              | \$ 1,105,481.00                         | \$ 16,630.64                                    |
| 1/4/2019                                                                 | 30/4/2019  | 30.00        | 19.32%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 16,053.54                                    |
| 1/5/2019                                                                 | 31/5/2019  | 31.00        | 19.34%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 16,604.40                                    |
| 1/6/2019                                                                 | 30/6/2019  | 30.00        | 19.30%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 16,038.30                                    |
| 1/7/2019                                                                 | 31/7/2019  | 31.00        | 19.28%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 16,557.16                                    |
| 1/8/2019                                                                 | 31/8/2019  | 31.00        | 19.32%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 16,588.66                                    |
| 1/9/2019                                                                 | 30/9/2019  | 30.00        | 19.32%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 16,053.54                                    |
| 1/10/2019                                                                | 31/10/2019 | 31.00        | 19.10%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 16,415.30                                    |
| 1/11/2019                                                                | 30/11/2019 | 30.00        | 19.03%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 15,834.88                                    |
| 1/12/2019                                                                | 31/12/2019 | 31.00        | 18.91%                                      | 0.047%              | \$ 1,105,481.00                         | \$ 16,267.96                                    |
| 1/1/2020                                                                 | 31/1/2020  | 31.00        | 18.77%                                      | 0.047%              | \$ 1,105,481.00                         | \$ 16,157.30                                    |
| 1/2/2020                                                                 | 29/2/2020  | 29.00        | 19.06%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 15,326.73                                    |
| 1/3/2020                                                                 | 31/3/2020  | 31.00        | 18.95%                                      | 0.048%              | \$ 1,105,481.00                         | \$ 16,299.55                                    |

|                                   |            |       |        |        |                 |                 |
|-----------------------------------|------------|-------|--------|--------|-----------------|-----------------|
| 1/4/2020                          | 30/4/2020  | 30.00 | 18.69% | 0.047% | \$ 1,105,481.00 | \$ 15,574.85    |
| 1/5/2020                          | 31/5/2020  | 31.00 | 18.19% | 0.046% | \$ 1,105,481.00 | \$ 15,697.48    |
| 1/6/2020                          | 30/6/2020  | 30.00 | 18.12% | 0.046% | \$ 1,105,481.00 | \$ 15,134.69    |
| 1/7/2020                          | 31/7/2020  | 31.00 | 18.12% | 0.046% | \$ 1,105,481.00 | \$ 15,639.18    |
| 1/8/2020                          | 31/8/2020  | 31.00 | 18.29% | 0.046% | \$ 1,105,481.00 | \$ 15,774.27    |
| 1/9/2020                          | 30/9/2020  | 30.00 | 18.35% | 0.046% | \$ 1,105,481.00 | \$ 15,311.52    |
| 1/10/2020                         | 31/10/2020 | 31.00 | 18.09% | 0.046% | \$ 1,105,481.00 | \$ 15,615.32    |
| 1/11/2020                         | 30/11/2020 | 30.00 | 17.84% | 0.045% | \$ 1,105,481.00 | \$ 14,918.95    |
| 1/12/2020                         | 31/12/2020 | 31.00 | 17.46% | 0.044% | \$ 1,105,481.00 | \$ 15,112.86    |
| 1/1/2021                          | 31/1/2021  | 31.00 | 17.32% | 0.044% | \$ 1,105,481.00 | \$ 15,000.83    |
| 1/2/2021                          | 28/2/2021  | 28.00 | 17.54% | 0.044% | \$ 1,105,481.00 | \$ 13,708.09    |
| 1/3/2021                          | 31/3/2021  | 31.00 | 17.41% | 0.044% | \$ 1,105,481.00 | \$ 15,072.86    |
| 1/4/2021                          | 30/4/2021  | 30.00 | 17.31% | 0.044% | \$ 1,105,481.00 | \$ 14,509.19    |
| 1/5/2021                          | 31/5/2021  | 31.00 | 17.22% | 0.044% | \$ 1,105,481.00 | \$ 14,920.74    |
| 1/6/2021                          | 30/6/2021  | 30.00 | 17.21% | 0.044% | \$ 1,105,481.00 | \$ 14,431.67    |
| 1/7/2021                          | 31/7/2021  | 31.00 | 17.18% | 0.043% | \$ 1,105,481.00 | \$ 14,888.68    |
| 1/8/2021                          | 31/8/2021  | 31.00 | 17.24% | 0.044% | \$ 1,105,481.00 | \$ 14,936.76    |
| 1/9/2021                          | 30/9/2021  | 30.00 | 17.19% | 0.043% | \$ 1,105,481.00 | \$ 14,416.15    |
| 1/10/2021                         | 28/10/2021 | 28.00 | 17.08% | 0.043% | \$ 1,105,481.00 | \$ 13,375.40    |
| Valor de los intereses moratorios |            |       |        |        |                 | \$ 1,352,338.98 |

| Indexación de Vacaciones |             |             |           |                      |               |            |
|--------------------------|-------------|-------------|-----------|----------------------|---------------|------------|
| Fecha Inicial            | Fecha Final | Ipc Inicial | Ipc Final | Factor de indexación | Capital       | Indexación |
|                          |             | ene-13      | ago-21    |                      |               |            |
| 1/4/1998                 | 30/9/2021   | 78.05       | 110.04    | 1.409865471          | \$ 240,750.00 | 98,675     |
| Valor de la indexación   |             |             |           |                      |               | 98,675     |

| Concepto                                     | Valor            |
|----------------------------------------------|------------------|
| Auxilio de Cesantías                         | \$ 546,186.00    |
| Intereses a las cesantías                    | \$ 65,542.00     |
| Prima de servicios                           | \$ 9,753.00      |
| Auxilio de transporte                        | \$ 484,000.00    |
| Compensación de las vacaciones               | \$ 240,750.00    |
| Indexación de Vacaciones                     | \$ 98,675.11     |
| Indemnización moratorias                     | \$ 19,440,000.00 |
| Intereses moratorios a la entrega del título | \$ 1,352,338.98  |
| Costas de primera instancia UNAD             | \$ 1,057,000.00  |
| Valor de la liquidación                      | \$ 23,294,245.09 |