



TRIBUNAL SUPERIOR DE CALI
SALA LABORAL

Trabajador(a):

Última fecha a la que se indexará
el cálculo

30/01/2
019

Calculado con el IPC base 2008

PERIODOS (DD/MM/AA)		SALARIO COTIZADO	Cotización	INDICE INICIAL	INDICE FINAL	DIAS DEL PERIODO	SALARIO INDEXADO	IBL	Porcenta je cotizació n	% x Días
DESDE	HASTA									
25/11/1982	31/12/1982	9.480	427	1,144659	100,000000	36	828.194	4.543,58	4,50%	1,62
1/01/1983	29/04/1983	9.480	427	1,419463	100,000000	118	667.858	12.009,64	4,50%	5,31
23/02/1984	31/12/1984	11.850	533	1,655392	100,000000	312	715.842	34.035,79	4,50%	14,04
1/01/1985	30/09/1985	14.610	657	1,958521	100,000000	272	745.971	30.921,08	4,50%	12,24
1/10/1985	31/12/1985	14.610	950	1,958521	100,000000	91	745.971	10.344,92	6,50%	5,92
1/01/1986	31/12/1986	17.790	1.156	2,398280	100,000000	365	741.782	41.260,34	6,50%	23,73
1/01/1987	31/12/1987	21.420	1.392	2,901086	100,000000	365	738.344	41.069,13	6,50%	23,73
1/01/1988	7/04/1988	25.530	1.659	3,597753	100,000000	97	709.610	10.489,50	6,50%	6,31
31/08/1989	31/12/1989	41.040	2.668	4,609407	100,000000	122	890.353	16.553,35	6,50%	7,93
1/01/1990	30/06/1990	47.370	3.079	5,810764	100,000000	180	815.211	22.361,78	6,50%	11,70
1/07/1990	31/12/1990	54.630	3.551	5,810764	100,000000	183	940.152	26.218,80	6,50%	11,90
1/01/1991	31/12/1991	54.630	3.551	7,686494	100,000000	365	710.727	39.532,98	6,50%	23,73
1/01/1992	31/01/1992	70.260	4.567	9,743425	100,000000	30	721.102	3.296,72	6,50%	1,95
1/02/1992	15/10/1992	79.290	5.154	9,743425	100,000000	257	813.780	31.871,59	6,50%	16,71
20/10/1992	31/12/1992	79.290	5.154	9,743425	100,000000	72	813.780	8.929,00	6,50%	4,68
1/01/1993	31/12/1993	89.070	5.790	12,185113	100,000000	365	730.974	40.659,17	6,50%	23,73

PROCESO: ORDINARIO

DEMANDANTE: MARÍA ROSALBA GARCÍA PÉREZ

DEMANDANDO: COLPENSIONES

PROCEDENCIA: JUZGADO ONCE LABORAL DEL CTO DE CALI

RADICADO: 76001 31 05 011 2019 00522 01

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1/01/1994	31/03/1994	89.070	5.790	14,929891	100,000000	89	596.588	8.091,49	6,50%	5,79
1/04/1994	31/05/1994	89.070	10.243	14,929891	100,000000	60	596.588	5.454,94	11,50%	6,90
1/06/1994	31/12/1994	110.000	12.650	14,929891	100,000000	213	736.777	23.915,50	11,50%	24,50
1/01/1995	31/01/1995	132.550	16.569	18,292013	100,000000	30	724.633	3.312,86	12,50%	3,75
1/02/1995	28/02/1995	133.000	16.625	18,292013	100,000000	30	727.093	3.324,11	12,50%	3,75
1/03/1995	31/03/1995	133.000	16.625	18,292013	100,000000	30	727.093	3.324,11	12,50%	3,75
1/04/1995	30/04/1995	133.000	16.625	18,292013	100,000000	30	727.093	3.324,11	12,50%	3,75
1/05/1995	31/05/1995	133.000	16.625	18,292013	100,000000	30	727.093	3.324,11	12,50%	3,75
1/06/1995	30/06/1995	133.000	16.625	18,292013	100,000000	30	727.093	3.324,11	12,50%	3,75
1/07/1995	31/07/1995	133.000	16.625	18,292013	100,000000	30	727.093	3.324,11	12,50%	3,75
1/08/1995	31/08/1995	133.000	16.625	18,292013	100,000000	30	727.093	3.324,11	12,50%	3,75
1/09/1995	30/09/1995	133.000	16.625	18,292013	100,000000	30	727.093	3.324,11	12,50%	3,75
1/10/1995	31/10/1995	133.000	16.625	18,292013	100,000000	30	727.093	3.324,11	12,50%	3,75
1/11/1995	30/11/1995	133.000	16.625	18,292013	100,000000	30	727.093	3.324,11	12,50%	3,75
1/12/1995	31/12/1995	133.000	16.625	18,292013	100,000000	30	727.093	3.324,11	12,50%	3,75
1/01/1996	31/01/1996	158.900	21.452	21,834911	100,000000	30	727.734	3.327,04	13,50%	4,05
1/02/1996	29/02/1996	158.900	21.452	21,834911	100,000000	30	727.734	3.327,04	13,50%	4,05
1/03/1996	31/03/1996	158.900	21.452	21,834911	100,000000	30	727.734	3.327,04	13,50%	4,05
1/04/1996	30/04/1996	158.900	21.452	21,834911	100,000000	30	727.734	3.327,04	13,50%	4,05

PROCESO: ORDINARIO
 DEMANDANTE: MARÍA ROSALBA GARCÍA PÉREZ
 DEMANDANDO: COLPENSIONES
 PROCEDENCIA: JUZGADO ONCE LABORAL DEL CTO DE CALI
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1/05/1996	31/05/1996	158.900	21.452	21,834911	100,000000	30	727.734	3.327,04	13,50%	4,05
1/06/1996	30/06/1996	158.900	21.452	21,834911	100,000000	30	727.734	3.327,04	13,50%	4,05
1/07/1996	31/07/1996	250.000	33.750	21,834911	100,000000	30	1.144.955	5.234,48	13,50%	4,05
1/08/1996	31/08/1996	250.000	33.750	21,834911	100,000000	30	1.144.955	5.234,48	13,50%	4,05
1/09/1996	30/09/1996	250.000	33.750	21,834911	100,000000	30	1.144.955	5.234,48	13,50%	4,05
1/10/1996	31/10/1996	250.000	33.750	21,834911	100,000000	30	1.144.955	5.234,48	13,50%	4,05
1/11/1996	30/11/1996	250.000	33.750	21,834911	100,000000	30	1.144.955	5.234,48	13,50%	4,05
1/12/1996	31/12/1996	250.000	33.750	21,834911	100,000000	30	1.144.955	5.234,48	13,50%	4,05
1/01/1997	31/01/1997	250.000	33.750	26,548105	100,000000	30	941.687	4.305,18	13,50%	4,05
1/02/1997	28/02/1997	330.000	44.550	26,548105	100,000000	30	1.243.027	5.682,84	13,50%	4,05
1/03/1997	31/03/1997	330.000	44.550	26,548105	100,000000	30	1.243.027	5.682,84	13,50%	4,05
1/04/1997	30/04/1997	330.000	44.550	26,548105	100,000000	30	1.243.027	5.682,84	13,50%	4,05
1/05/1997	31/05/1997	330.000	44.550	26,548105	100,000000	30	1.243.027	5.682,84	13,50%	4,05
1/06/1997	30/06/1997	330.000	44.550	26,548105	100,000000	30	1.243.027	5.682,84	13,50%	4,05
1/07/1997	31/07/1997	330.000	44.550	26,548105	100,000000	30	1.243.027	5.682,84	13,50%	4,05
1/08/1997	31/08/1997	250.000	33.750	26,548105	100,000000	30	941.687	4.305,18	13,50%	4,05
1/09/1997	30/09/1997	250.000	33.750	26,548105	100,000000	30	941.687	4.305,18	13,50%	4,05
1/10/1997	31/10/1997	250.000	33.750	26,548105	100,000000	30	941.687	4.305,18	13,50%	4,05
1/11/1997	30/11/1997	250.000	33.750	26,548105	100,000000	30	941.687	4.305,18	13,50%	4,05

PROCESO: ORDINARIO
 DEMANDANTE: MARÍA ROSALBA GARCÍA PÉREZ
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1/12/1997	31/12/1997	250.000	33.750	26,548105	100,000000	30	941.687	4.305,18	13,50%	4,05
1/01/1998	31/01/1998	250.000	33.750	31,225202	100,000000	30	800.635	3.660,33	13,50%	4,05
1/02/1998	28/02/1998	250.000	33.750	31,225202	100,000000	30	800.635	3.660,33	13,50%	4,05
1/03/1998	31/03/1998	250.000	33.750	31,225202	100,000000	30	800.635	3.660,33	13,50%	4,05
1/04/1998	30/04/1998	250.000	33.750	31,225202	100,000000	30	800.635	3.660,33	13,50%	4,05
1/05/1998	31/05/1998	250.000	33.750	31,225202	100,000000	30	800.635	3.660,33	13,50%	4,05
1/06/1998	30/06/1998	250.000	33.750	31,225202	100,000000	30	800.635	3.660,33	13,50%	4,05
1/07/1998	31/07/1998	250.000	33.750	31,225202	100,000000	30	800.635	3.660,33	13,50%	4,05
1/08/1998	31/08/1998	125.000	16.875	31,225202	100,000000	30	400.318	1.830,16	13,50%	4,05
1/09/1998	30/09/1998	250.000	33.750	31,225202	100,000000	30	800.635	3.660,33	13,50%	4,05
1/10/1998	31/10/1998	250.000	33.750	31,225202	100,000000	30	800.635	3.660,33	13,50%	4,05
1/11/1998	30/11/1998	250.000	33.750	31,225202	100,000000	30	800.635	3.660,33	13,50%	4,05
1/12/1998	31/12/1998	250.000	33.750	31,225202	100,000000	30	800.635	3.660,33	13,50%	4,05
1/01/1999	31/01/1999	275.000	37.125	36,424359	100,000000	30	754.989	3.451,64	13,50%	4,05
1/02/1999	28/02/1999	275.000	37.125	36,424359	100,000000	30	754.989	3.451,64	13,50%	4,05
1/03/1999	31/03/1999	275.000	37.125	36,424359	100,000000	30	754.989	3.451,64	13,50%	4,05
1/04/1999	30/04/1999	275.000	37.125	36,424359	100,000000	30	754.989	3.451,64	13,50%	4,05
1/05/1999	31/05/1999	275.000	37.125	36,424359	100,000000	30	754.989	3.451,64	13,50%	4,05
1/06/1999	30/06/1999	275.000	37.125	36,424359	100,000000	30	754.989	3.451,64	13,50%	4,05

PROCESO: ORDINARIO
 DEMANDANTE: MARÍA ROSALBA GARCÍA PÉREZ
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1/07/1999	31/07/1999	275.000	37.125	36,424359	100,000000	30	754.989	3.451,64	13,50%	4,05
1/08/1999	31/08/1999	275.000	37.125	36,424359	100,000000	30	754.989	3.451,64	13,50%	4,05
1/09/1999	30/09/1999	275.000	37.125	36,424359	100,000000	30	754.989	3.451,64	13,50%	4,05
1/10/1999	31/10/1999	275.000	37.125	36,424359	100,000000	30	754.989	3.451,64	13,50%	4,05
1/11/1999	30/11/1999	275.000	37.125	36,424359	100,000000	30	754.989	3.451,64	13,50%	4,05
1/12/1999	31/12/1999	275.060	37.133	36,424359	100,000000	30	755.154	3.452,40	13,50%	4,05
1/01/2000	31/01/2000	302.500	40.838	39,786955	100,000000	30	760.299	3.475,92	13,50%	4,05
1/02/2000	29/02/2000	302.500	40.838	39,786955	100,000000	30	760.299	3.475,92	13,50%	4,05
1/03/2000	31/03/2000	302.500	40.838	39,786955	100,000000	30	760.299	3.475,92	13,50%	4,05
1/04/2000	30/04/2000	302.500	40.838	39,786955	100,000000	30	760.299	3.475,92	13,50%	4,05
1/05/2000	31/05/2000	302.500	40.838	39,786955	100,000000	30	760.299	3.475,92	13,50%	4,05
1/06/2000	30/06/2000	302.500	40.838	39,786955	100,000000	30	760.299	3.475,92	13,50%	4,05
1/07/2000	31/07/2000	302.500	40.838	39,786955	100,000000	30	760.299	3.475,92	13,50%	4,05
1/08/2000	31/08/2000	302.500	40.838	39,786955	100,000000	30	760.299	3.475,92	13,50%	4,05
1/12/2000	31/12/2000	302.500	40.838	39,786955	100,000000	30	760.299	3.475,92	13,50%	4,05
1/01/2001	31/01/2001	302.500	40.838	43,267637	100,000000	30	699.137	3.196,30	13,50%	4,05
1/02/2001	28/02/2001	302.500	40.838	43,267637	100,000000	30	699.137	3.196,30	13,50%	4,05
1/03/2001	31/03/2001	302.500	40.838	43,267637	100,000000	30	699.137	3.196,30	13,50%	4,05
1/04/2001	30/04/2001	302.500	40.838	43,267637	100,000000	30	699.137	3.196,30	13,50%	4,05

PROCESO: ORDINARIO
 DEMANDANTE: MARÍA ROSALBA GARCÍA PÉREZ
 DEMANDANDO: COLPENSIONES
 PROCEDENCIA: JUZGADO ONCE LABORAL DEL CTO DE CALI
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1/05/2001	31/05/2001	302.500	40.838	43,267637	100,000000	30	699.137	3.196,30	13,50%	4,05
1/06/2001	30/06/2001	302.500	40.838	43,267637	100,000000	30	699.137	3.196,30	13,50%	4,05
1/07/2001	31/07/2001	310.000	41.850	43,267637	100,000000	30	716.471	3.275,54	13,50%	4,05
1/08/2001	31/08/2001	310.000	41.850	43,267637	100,000000	30	716.471	3.275,54	13,50%	4,05
1/01/2003	31/01/2003	332.000	44.820	49,832924	100,000000	30	666.226	3.045,84	13,50%	4,05
1/02/2003	28/02/2003	332.000	44.820	49,832924	100,000000	30	666.226	3.045,84	13,50%	4,05
1/03/2003	31/03/2003	332.000	44.820	49,832924	100,000000	30	666.226	3.045,84	13,50%	4,05
1/04/2003	30/04/2003	332.000	44.820	49,832924	100,000000	30	666.226	3.045,84	13,50%	4,05
1/06/2003	30/06/2003	332.000	44.820	49,832924	100,000000	30	666.226	3.045,84	13,50%	4,05
1/12/2004	31/12/2004	358.000	51.910	53,067330	100,000000	30	674.615	3.084,19	14,50%	4,35
1/07/2009	31/07/2009	497.000	79.520	69,798780	100,000000	30	712.047	3.255,32	16,00%	4,80
1/08/2009	31/08/2009	497.000	79.520	69,798780	100,000000	30	712.047	3.255,32	16,00%	4,80
1/09/2009	30/09/2009	497.000	79.520	69,798780	100,000000	30	712.047	3.255,32	16,00%	4,80
1/10/2009	31/10/2009	497.000	79.520	69,798780	100,000000	30	712.047	3.255,32	16,00%	4,80
1/11/2009	30/11/2009	497.000	79.520	69,798780	100,000000	30	712.047	3.255,32	16,00%	4,80
1/12/2009	31/12/2009	497.000	79.520	69,798780	100,000000	30	712.047	3.255,32	16,00%	4,80
1/01/2010	31/01/2010	497.000	79.520	71,196018	100,000000	30	698.073	3.191,43	16,00%	4,80
1/02/2010	28/02/2010	515.000	82.400	71,196018	100,000000	30	723.355	3.307,02	16,00%	4,80
1/03/2010	31/03/2010	515.000	82.400	71,196018	100,000000	30	723.355	3.307,02	16,00%	4,80

PROCESO: ORDINARIO
 DEMANDANTE: MARÍA ROSALBA GARCÍA PÉREZ
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1/04/2010	30/04/2010	515.000	82.400	71,196018	100,000000	30	723.355	3.307,02	16,00%	4,80
1/05/2010	31/05/2010	515.000	82.400	71,196018	100,000000	30	723.355	3.307,02	16,00%	4,80
1/06/2010	30/06/2010	515.000	82.400	71,196018	100,000000	30	723.355	3.307,02	16,00%	4,80
1/07/2010	31/07/2010	515.000	82.400	71,196018	100,000000	30	723.355	3.307,02	16,00%	4,80
1/08/2010	31/08/2010	515.000	82.400	71,196018	100,000000	30	723.355	3.307,02	16,00%	4,80
1/09/2010	30/09/2010	515.000	82.400	71,196018	100,000000	30	723.355	3.307,02	16,00%	4,80
1/10/2010	31/10/2010	515.000	82.400	71,196018	100,000000	30	723.355	3.307,02	16,00%	4,80

TOTALES	4.173.995	6.562	774.061	642
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**CÁLCULO DE LA INDEMNIZACIÓN
SUSTITUTIVA**

Promedio Ponderado de los porcentajes IBL	9,7839%
semanal	180.614,19
No. semanas cotizadas	937,43
Valor de la indemnización al 30/01/2019	\$ 16.565.417,87
DIFERENCIA INDEMNIZACION R. SUB 27634/2019	\$ 13.885.320,00

PROCESO: ORDINARIO
DEMANDANTE: MARÍA ROSALBA GARCÍA PÉREZ
DEMANDANDO: COLPENSIONES
PROCEDENCIA: JUZGADO ONCE LABORAL DEL CTO DE CALI
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